

## BOBBY RYMER APPOINTED VICE PRESIDENT ALMO IRVING/RONDOR MUSIC NASHVILLE

(Nashville, TN) October 4, 2002 - Lance Freed, President, Rondor Music International, today officially announced the appointment of publishing executive, Bobby Rymer, to the position of Vice President, Almo Irving/Rondor Music Nashville. Rymer will assume the position left vacant by David Conrad, who exits mid-October, to become Executive Vice President of A&R/Head of Creative MCA/Mercury Nashville.

Reporting to Freed, Rymer will be responsible for all aspects of the music publishing business for Rondor in Nashville. He will continue to scout and develop new talent, and work closely with the existing roster of songwriters. Since joining the company in 1990, Rymer began his publishing career in tape copy and worked his way through the ranks to the position of Creative Director, which he held for the last six years. In his creative role at Rondor, Rymer has placed songs on major releases by Gary Allan, Trace Adkins, Faith Hill, Jo Dee Messina, Tim McGraw, Jamie O'Neal and George Strait, among others.

Commented Mr. Freed: "Bobby has demonstrated a high level of loyalty, consistency, and talent for the last 12 years and he is the perfect choice for a seamless transition for our company, its writers and artists. I believe the passing of the torch will promise a bright future for Rondor Music Nashville and will continue the legacy built by David over the past 21 years."

Mr. Rymer stated "This is an incredible opportunity and I look forward to continuing the work based on our core philosophy, that our company is about songs and songwriting first and foremost."

Almo/Irving's current Nashville roster includes Emmylou Harris, Annie Roboff, Paul Kennerley, Anthony Smith, Nanci Griffith, Marty Stuart, Tony Mullins, Jonny Lang and Patty Griffin to name a few.

David Conrad went on to say "Writers at the company have expressed their enthusiastic support as well. After 12 years there isn\'t a doubt in my mind that Bobby is ready to take the next step and I have complete trust and faith that all of our writers and the future of Almo Irving Nashville is in excellent hands."

About Rondor Music International

Rondor Music International is part of Universal Music Group, the world\'s leading music company with whollyowned record operations or licensees in 63 countries. Its businesses also include Universal Music Publishing Group, one of the industry\'s largest global music publishing operations.

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